

# E-RECORDS



Heading towards a Paperless operation

SWARAN SIDHU - HEAD OF FLEET TECHNICAL MANAGEMENT

europe by  
**easyJet**



# something about us...

## > What we do:

We are low-cost European point-to-point short-haul airline.

## > Where we do it:

Intra-European short-haul network.

## > Our ambition:

Is to be Europe's preferred short-haul airline, delivering market leading returns.

## > Our cause:

Is to make travel easy and affordable.

279

aircraft

73.1m

passengers

800+

routes

26

bases

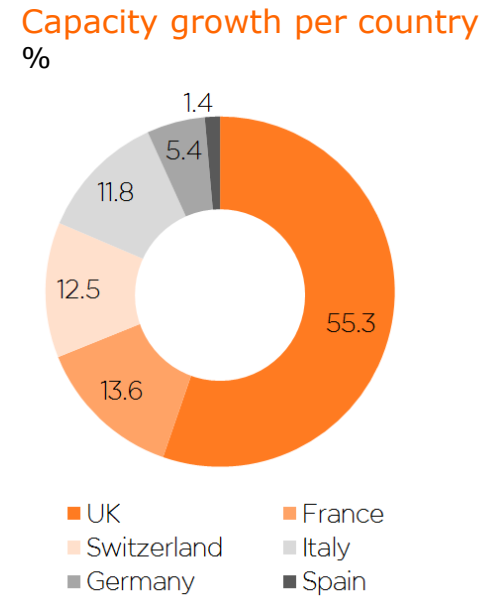
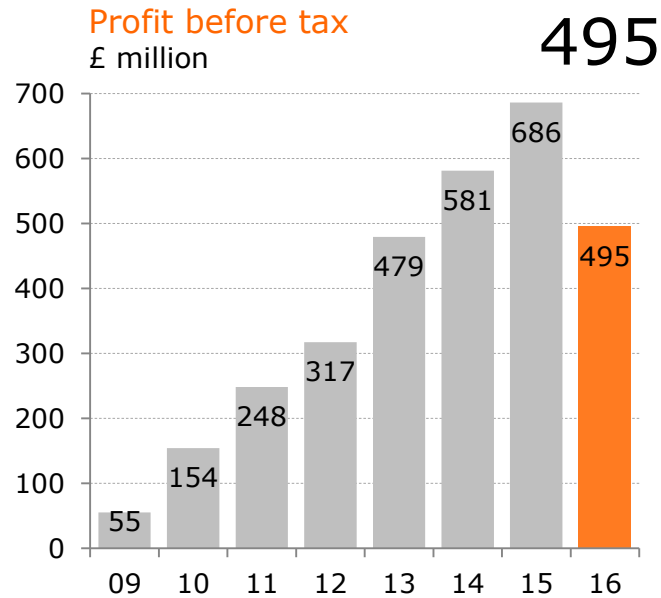
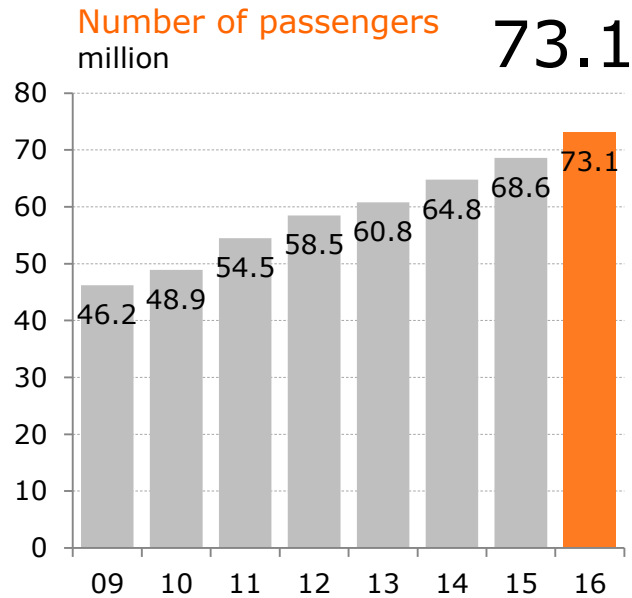




# something about us...



> WE ARE GROWING!



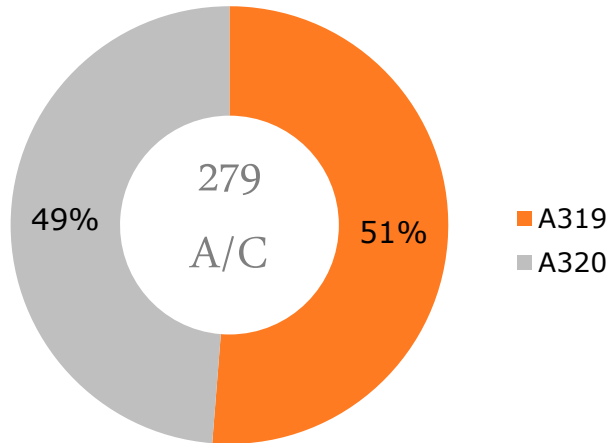
> Our values





# our aircraft

> 279 aircraft... and growing!



> Average age: 7.1 years

> 7,100,000+ hours flown with Airbus

> 4,460,000+ flights flown with Airbus

> Entry  
2018



> Entry  
2017



> Entry  
2009



> Entry  
2003



> Entry 1995 / Exit  
2011





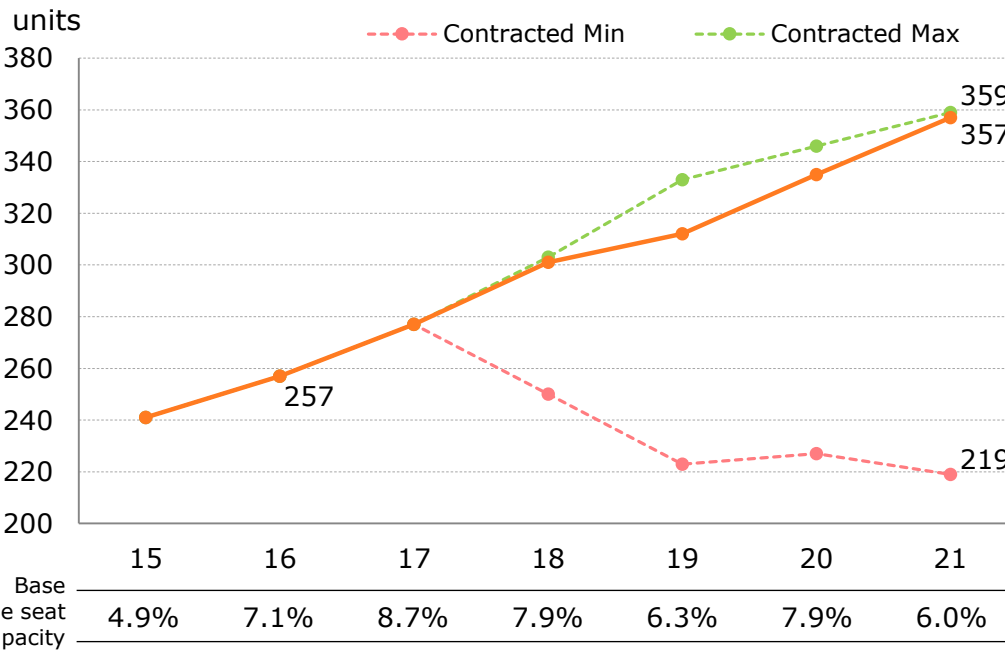
# our FUTURE aircraft

INNOVATIVE  
MINDSET



> More growth is coming!

## Number of aircraft



- > Delivery of first A320 NEO in Jun'17
- > Delivery of first A321 NEO in Jul'18
- > Delivery of A320 CEOs until 2018
- > 26% of the fleet will be A320 NEO by 2022

> Entry  
2017



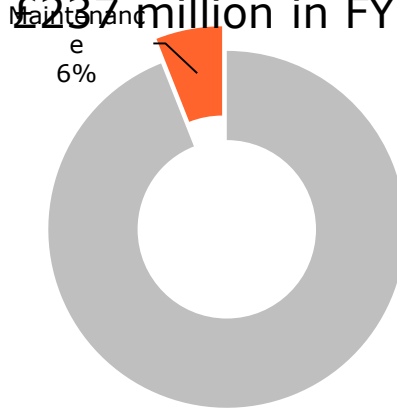


# Engineering & maintenance

## overview



- > Support 279 Airbus A320 family aircraft at present.
  - Single type operator
  - A320 NEO aircraft with CFM LEAP engines from 2017
- > Employ 279 staff.
  - 55% Part M and Part 21
  - 45% Part 145
- > Maintenance spend of €237 million in FY16 (£2.97 per seat flown).





# Why ARE RECORDS

## SO Important?

E-RECORDS  
Paperless operation



> If maintained correctly and efficiently, Technical Records ensure:

1. Safety



2. Reliability



3. Asset value



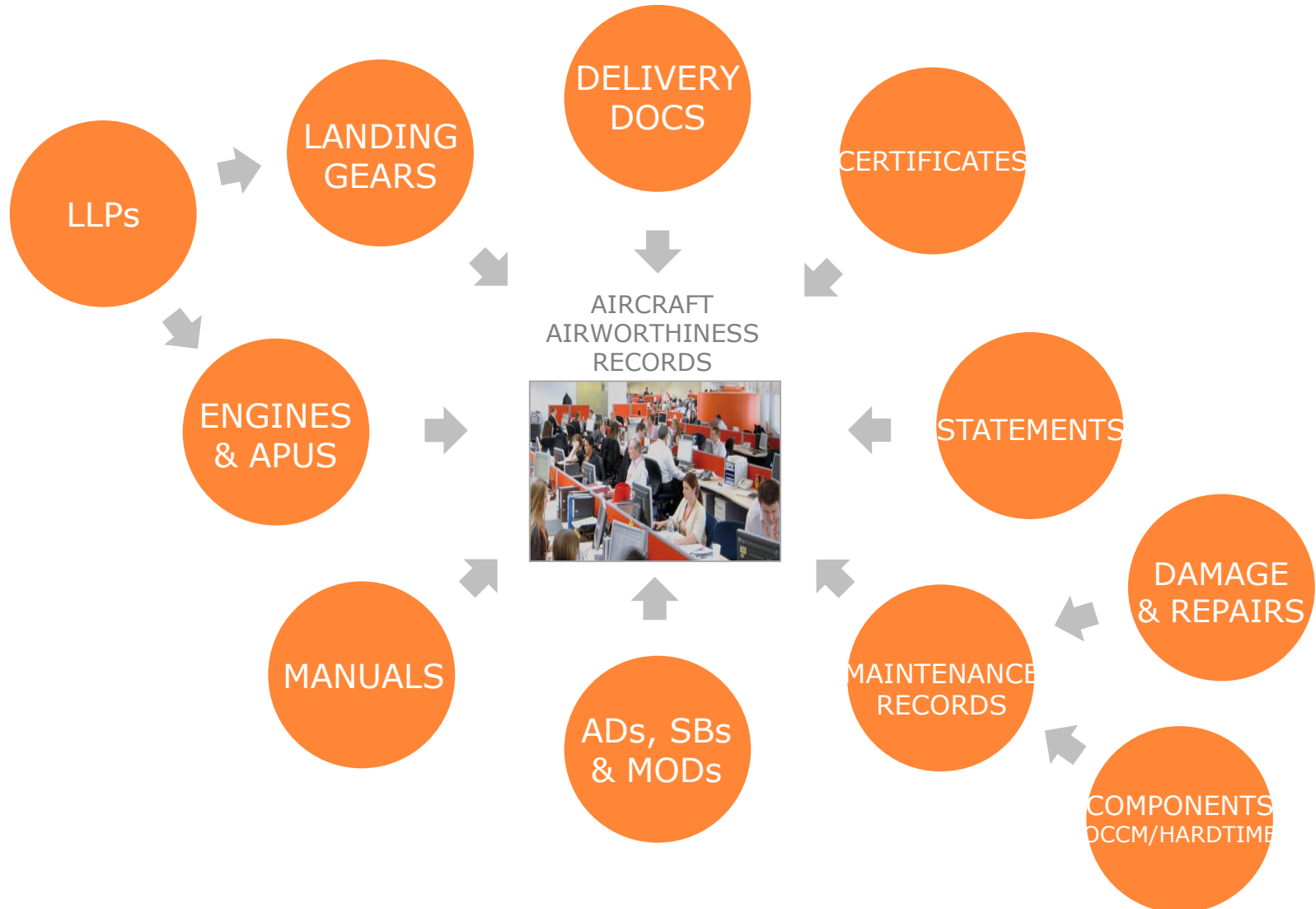
4. Efficient transfers





# INPUTS RECORDS HAVE TO DEAL WITH

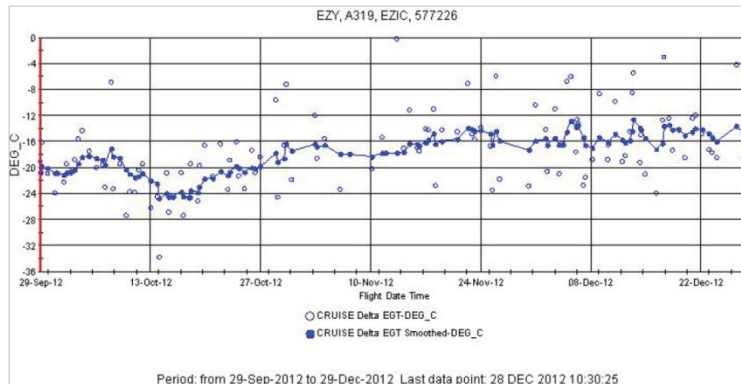
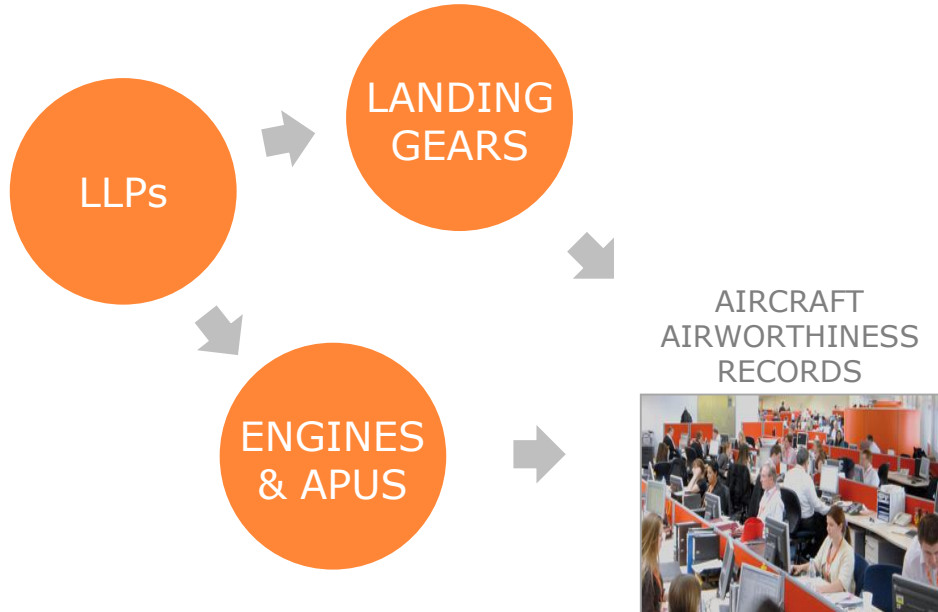
E-RECORDS  
Paperless operation





# INPUTS RECORDS HAVE TO DEAL WITH

E-RECORDS  
Paperless operation



**CFM56-5 Engine Test Certificate**

Engine S/No: 577226  
Engine Mark: -5B5P

Test Date: 13/02/2013 23:35:30  
Engine Manual : Rev60(IC)  
Test Cell : geas1  
Oil Type Used: Type2

Reason for Test: CERTIFICATION

Final Performance Data

Rated Power N1K RPM	FLAT RATE TEMP Deg.C		Corrected Values Standard Day					Hot Day		
			Fn Lbs.	EGT Deg.C	Core Speed RPM	Wf	SFC	EGT C.	Core Speed RPM	
Take-Off		Max.							919	14779
		Result	23325	693	13945	7877	0.3343		844	14553
4241	45	Min.	22025							
		Margin	1300							
		Modifier 0	5.90 %						75	225.6
		Modifier 7	2.61 %						86	288
Max. Con.		Max.							830	
		Result	21408	668	13768	7146	0.3310		700	14020
4102	25	Min.	20285							
		Margin	1123							
		Modifier 0	5.54 %						130	
		Modifier 7	2.27 %						138	

**SYSTEM PERFORMANCE**

	RESULT	LIMIT
Max Vibration N1 Tracked on No.1 Brg:	0.6	4.5 Mils
Max Vibration N1 Tracked on TRF:	0.5	4.5 Mils
Max Vibration N2 Tracked on No.1 Brg:	0.45	1.60 IPS
Max Vibration N2 Tracked on TRF:	0.15	1.60 IPS
Acceleration Time:	3.40	5.00 Seconds
Oil Consumption:	0.00	0.15 Gal/hr

No. 4 Brg Analysis result: PASS

Time to Ground Idle: 22.8 50.6 Seconds

Fuel Spec: Jet-A1  
Inhibiting Fluid Used in Fuel system: BRAYCO 460  
Inhibiting Fluid Used in Lube system: NYCOLUBE 118

Trim Balance Result: Total Running Time: 09:09:01

Weights Hung : N/A

I Certify that the overhaul/ repair and test for the above mentioned engine have been carried out in accordance with QCVI AW-205

Signature: R. Clarke Stamp: Date: 13 Feb. 2013



# INPUTS RECORDS HAVE TO DEAL WITH

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Paperless operation



**ZRHAMENM** **G-EZIC** **JC ID: 2**  
**COCKPIT** **1100**  
**Perform work** **Modification Job Card** **Page: 1 of 4**

SB/A320-11-1047\_000\_00 MODIFY WORDING OF **CLP End Date:**  
**easyJet** **6509588**  
**DAILY CHECK** **A319**

A/C MSN: 2436	AMM ER: 036	A/C Type: A319-111	Op. Start Date: 24.05.2007	Static Start: 70
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Total Pgs: 4 Archive Code: P35/050/090/058/2

**Materials:**  
D1131180520000 **PLACARD** **1 EA**

**Task No.:** **Task:** **Skill:** AME **0014016145**

**0010 Modify Wording of C/B 1Mq PLacard 42LM**

**1. Modification Information**  
Subtask: 88-61-11-104-701 --- Key: C1-en88611110470100001  
Effect: 001999:

(A) Service Bulletin A320-11-1047 proposes the change of the current designation of the circuit breaker FIN 1Mq installed on circuit breaker panel 122VU.  
The modification consists in changing the circuit breaker designation by installing new placard 42LM.  
In circuit breaker panel 122VU:  
- The designation of the circuit breaker 1Mq "DOORS PAX MONG" becomes "DOORS CKPT LOCK".  
Accomplishment of Service Bulletin A320-11-1047 avoids confusion in the function of the re-identified circuit breaker.

(B) DOCUMENTATION

Doc Type	Document	Version	Supplier/Remarks
EO	11-EO-819385	Latest	SR-Technics, Engineering Order - Not necessarily needed to perform modification
BUL	A320-11-1047	see jobcard title e.g. SB/A320-11-1047_000_000	Airbus Service Bulletin - Not necessarily needed to perform modification

(C) In case of technical discrepancies, contact the engineering:  
SR-Technics, Switzerland  
TUEA, Attn. Mr. Lukas Zuellig  
phone: ++41 43 512 78 05  
mailto: markus.zuellig@srtechnics.com

**2. Modification**  
Subtask: 88-61-11-104-702 --- Key: C1-en88611110470200001  
Effect: 001999:

(A) Modify the placard 42LM in the rear circuit-breaker panel 122VU.  
- Refer to Figure 1/2

Print Date: 28.5.2007  
Cent completion check: Check all work steps have been performed and signed correctly by appropriately trained personnel.  
Check must be performed by certifying staff in category B1 or B2 airport staff.

Checked by: **44978**

## AIRCRAFT AIRWORTHINESS RECORDS



ADs, SBs  
& MODs

MAINTENANCE  
RECORDS

DAMAGE  
& REPAIRS

COMPONENTS  
OCCM/HARDTIME

**1. Approving Competent Authority/Country:** Luftfahrt-Bundesamt/ Germany **2. AUTHORISED RELEASE CERTIFICATE EASA FORM 1** **3. Form Tracking Number:** 479802

**4. Approved Organisation Name and Address:** D9893 LIEBHERR **5. Work Order/Contract/Invoice:** 376095 / 185109

**6. Item:** 1 **7. Description:** PRESS. REG. VALVE **8. Part No.:** 745A0000-06 **9. Eligibility (7):** A319/A319A320/A321 **10. Quantity:** 1 **11. Serial/Batch No.:** 0746ADLU02859 **12. Status/Work:** REPAIRED

**13. Remarks:** APPROVED DATA: CMM 21-42-11 Rev.5  
ASBY DATE: 06.2004  
SHELF LIFE: -  
DESTINATION: SR Technics UK Ltd  
E2 Airbus Account  
679 River Gardens  
GB-Feltham Middlesex TW14 0RB

**14. Certifies that the items identified above were manufactured in conformity to:**  
☐ approved design data and are in condition for safe operation.  
☐ non-approved design data specified in block 13.

**15. Authorised Signature:** **16. Approval Authorisation Number:** **17. Name:** **18. Date (yyyy):** **19. Name:** **20. Date (yyyy):** **21. Certificate/Approval Ref. No.:** DE.145.0034

**22. Name:** **23. Date (yyyy):** **24. Name:** **25. Date (yyyy):**



# The old times...

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Paperless operation





# Organised Paper

E-RECORDS  
Paperless operation







Easyjet's vision was to become fully digital in managing its aircraft technical records that were capable of being intelligently indexed and providing the capability to prepare end of lease exit ready aircraft documentation.



We already had in operation a digital solution that allowed an indexed filing system. However that was not sufficiently efficient to remove the reliance on paper. To reach that goal we needed to adopt an innovative technology that would give us these efficiencies. Hence we designed an **e-sign solution** in collaboration with our current maintenance software providers. We chose to introduce e-sign as part of a major maintenance information and control system upgrade.



# Why The Need

E-RECORDS  
Paperless operation



negating human error



Removing error risk in terms of  
accountability of records verification



Safety

Enhancing safety by having  
mandatory sign off steps

Headcount flat



Create an efficient Airworthiness  
Records organisation



COST savings

Negating Shipping and Storage  
of paper documents

Efficiency



More efficient maintenance checks by  
removing the requirement to print and sign



Transparency

Remote access for Lessors  
and authorities





Undertook a major upgrade of our maintenance software system



Introduced by designing in collaboration with  
our maintenance software provider an e-sign solution





# How did we achieve it

E-RECORDS  
Paperless operation



Updated from version 9.8 to 10.9  
(Swiss / IT / KSU)

Communicated and worked closely with our Competent  
Authority to approve our e-sign solution(CAA)



Worked with our technical records digital storage supplier to  
ensure effective receipt and display of e-sign records(STREAM)

Prepared our Lessor community to accept digital records  
transfer as well as internal departments involvement  
(Lessors / EZY SME / HOD)







- > We verify 100% of our maintenance records on a daily basis. Scan and transfer it to long term storage.
- > With a fleet of 270 plus aircraft that's a huge amount of paper and data to process.

## ONE OF THE LATEST COUNT

### > Daily Verification:

- + 800 Tech Log Pages per day.
- + 270 Daily Work-Packages.

### > Archive Storage:

- + 4,592 boxes / approaching 10 million documents.
- + 1.2TB scanned Data

### > Managed by easyJet since 2010:

- |                           |                              |
|---------------------------|------------------------------|
| + Current Fleet 270+      | + 320+ APU Changes           |
| + 120 Aircraft Deliveries | + 240+ Landing Gears Changes |
| + 350 Engine Changes      | + 30+ On-Time Re-deliveries  |



x10m



LONDON







E-sign capability at all MRO network stations



80% reduction in paper



Reduction in Logistics and Storage



Enhanced Safety during maintenance



<b>easyJet.com</b>		easyJet Airline Company Hangar 89, London Luton Airport, Bedfordshire, LU2 9PF, United Kingdom		14908480 Working Copy	Barcode WO14908480	Registration <b>G-EZWF</b> A320X A320 -214
Type <b>P</b>	Origin <b>N/A</b>	ATA <b>32-00</b>	Position <b>N/A</b>	Zone <b>N/A</b>	Area <b>N/A</b>	
PREP		LANDING GEAR - GENERAL				
Due Date <b>N/A</b>		Due at Time <b>N/A</b>		Due at TAC <b>N/A</b>		
Type <b>TL</b>	Reference <b>456374</b>					
Description Step 1						
LGCIU #1 FAULT						
Action Step 1-1						
PERFORMED REPLACEMENT OF THE SENSOR FIN 24GA IAW AMM TASK 32-31-73 PB 401 CONF 00 - PROXIMITY SENSOR - REMOVAL/INSTALLATION						
TEST OK						
						Performed <b>ANGZHI</b> Angal Zhekov (ANGZHI)
Inspection Step 1-1-1						
INSPECTED						
						Performed <b>ANGZHI</b> Angal Zhekov (ANGZHI)
Component Changes						
PN Off	SN Off	Label	Position	PN On	SN On	Description
8-933-01	A676741	531763	24GA	8-933-01	A718361	SENSOR ASSY-PROXIMITY
Certificate 22757						
Work Performed Workorder Closed						
Date <b>08.Aug.2017</b>		Time <b>06:27</b>		Place / Station <b>LGW</b>		Closing Signature <b>ANGZHI</b> Angal Zhekov (ANGZHI)
Released To Service						
Certifies that the work specified, except as otherwise specified, was carried out in accordance with PART-145 and in respect to that work the aircraft / aircraft component is considered ready for release to service.						File <b>08.Aug.2017 06:27</b>
CH.145.0200						Stamp / Sign <b>ANGZHI</b> Angal Zhekov (ANGZHI)

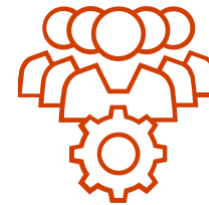


Project Management Consistency  
Project scope consistency



Lack of e-sign comparable solution for benchmarking  
to understand what success looks like






Competent authority buy in throughout the process  
Key Super Users commitment and availability  
Governance/Structure to be agreed at senior level to  
ensure proper funding/resource



Identifying the relevant Stakeholder group to be involved in  
Steering Meetings e.g. Swiss AS/Cross Consence/Aer Data





Key Learnings	
 <b>Scope and objectives</b>	<ul style="list-style-type: none"> <li>The business and project team were agreed and worked together on the vision to deliver the system upgrade and eSign functionality.</li> <li>The financial and contractual impact of the upgrade not occurring was communicated clearly to the business from IT.</li> </ul>
 <b>Business value and economics</b>	<ul style="list-style-type: none"> <li>Reduction in contract staff for technical records verification by reducing paperwork management &amp; storage.</li> <li>Enabling the start of a paperless maintenance vision.</li> <li>Avoiding extended system support costs.</li> </ul>
 <b>Governance and organisation</b>	<ul style="list-style-type: none"> <li>Regular weekly meetings in the last 12 weeks before upgrade. There were items that had been missed and this regular drumbeat helped keep on top of any issues and actions if they appeared.</li> <li>The engineering management team were aligned in the goal to upgrade and understood the risks of not, whilst also understanding the open risks at each phase.</li> </ul>
 <b>Solution and deliverables</b>	<ul style="list-style-type: none"> <li>The AMOS system has been very stable since release with no outages or slow downs reported since go-live</li> <li>eSign is working well and has reduced paperwork processing by easyJet enormously circa 80%.</li> </ul>
 <b>Planning and execution</b>	<ul style="list-style-type: none"> <li>During the transition period, having a dedicated phone number and staff in easyJet MOC worked very well. This consisted of AMOS Admin and business KSUs from Line Maintenance, Component Engineering, Tech Records and MOC Front Desk. This did however take out the 2 key admin to night shifts which caused fatigue and left project team without expertise during day shifts.</li> <li>Tech Records overnight support for MOC if any issues occurred during the night with paperwork.</li> <li>Clear cutover plan with expected durations and decision points with regular communication working very well through the night. No concerns from business as they had regular updates on schedule.</li> </ul>



# What we can do different next time?

E-RECORDS  
Paperless operation



1. Avoid combining AMOS system upgrade with e-sign
2. Allow for sufficient training/familiarisation of e-sign
3. Extend the testing phase of e-signed document migration from maintenance system to document storage system
4. More realistic go-live dates







## Why are we not totally paperless?

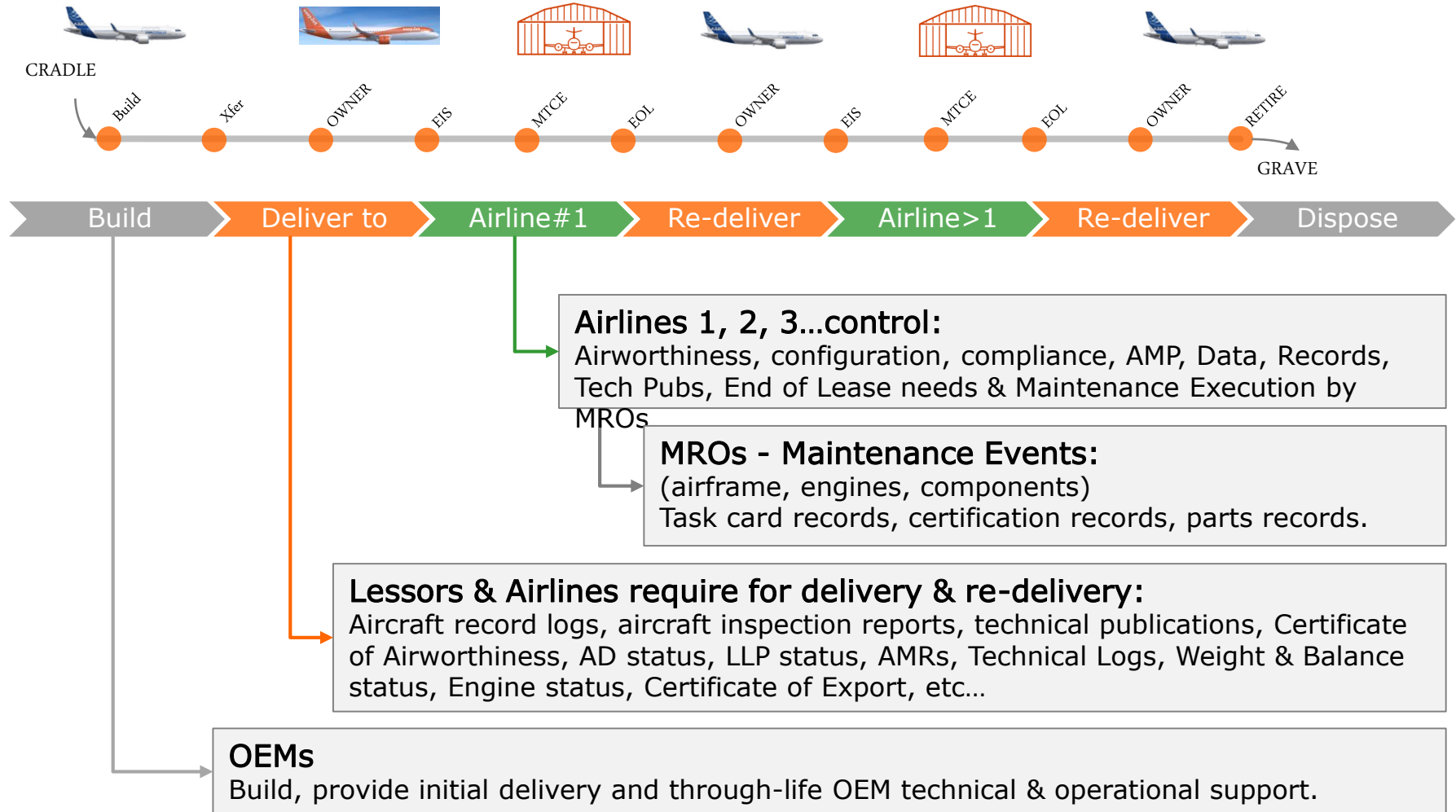
- E-Tech Log still to be adopted.....
- Lack of common interfaces between all the different stakeholders involved.
- OEMs and MROs have not embraced a Paperless concept yet
- Also, because we are driven largely by the use of paper during the cycle of the aircraft. From delivery of a new aircraft we receive it, transfer data from it, print it, sign it, scan it, file it, store it and then return it. Mountains of it!





# CRADLE TO GRAVE LIFE CYCLE

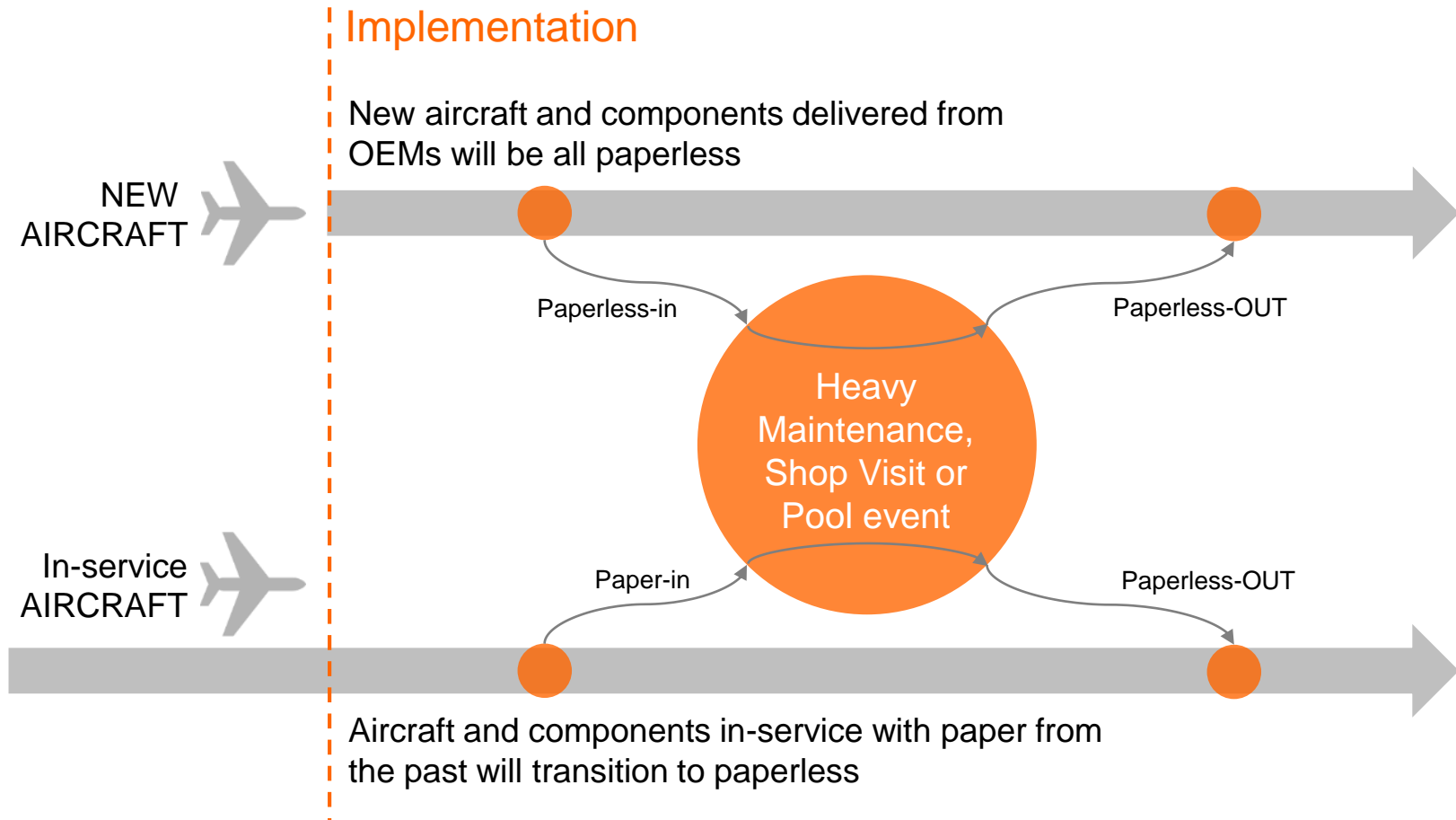
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Paperless operation





# IMPLEMENTATION PROCESS

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Paperless operation





# Easyjet challenges

E-RECORDS  
Paperless operation



## 1. Standardise aircraft delivery data



## 2. Automated re-delivery & publication



## 3. E-Tech Log



## 4. Working with Industry Working Groups





## Regulatory

- Acceptance of digital and electronically generated documents replacing paper
- Accept e-sign the same as dfps.
- NAA harmonisation on paperless records



## Operators/MROs/OEMs/IATA

- Adoption of common standards for data portability between airlines, MROs and supplier organisations.
- Standards flexible enough to adapt to future evolution of technology solutions
- Universal adoption of standards for proprietary systems and communications (data migration) between proprietary systems.
- Agreement on industry goals and associated timing.
- Quantifying the cost/benefit and timing of moving to paperless.
- And most importantly... keep costs under control.



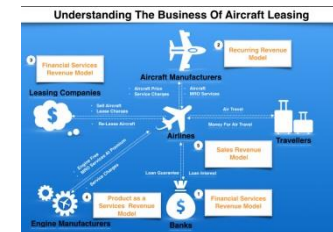
## Technology

- Proprietary technology solutions bring intellectual property hurdles that need to be considered.
- Harmonise technology solutions that allow practical system access and data portability



## Lessors

- Lessors need to standardise their requirements for record management and promote paperless
- Standardise lease agreements related to paperless records





# records evolution Vs Technology pace

E-RECORDS  
Paperless operation



Television



radio



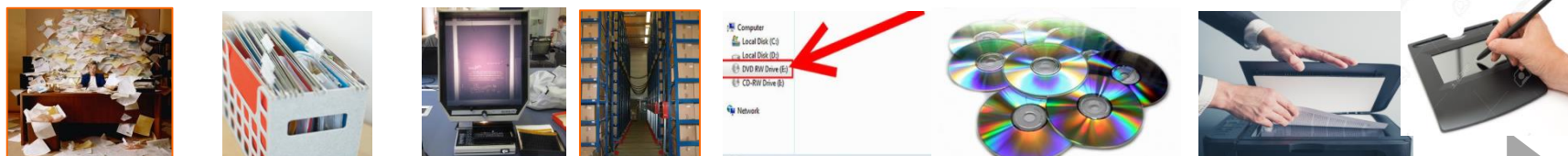
PHONE



internet



Aircraft records evolution



1960

1970

1980

1990

2000

2010

2017

FUTURE



# It is time for change

E-RECORDS  
Paperless operation



easyJet along with a number of the STAKEHOLDERS are innovating towards a more automated and efficient way of working in the life cycle of our aircraft

## STAKEHOLDERS

AIRLINES

MROs

OEMs

AVIATION  
AUTHORITIES

PARTS  
SUPPLIERS








LESSORS



# This is what we could Achieve together

E-RECORDS  
Paperless operation



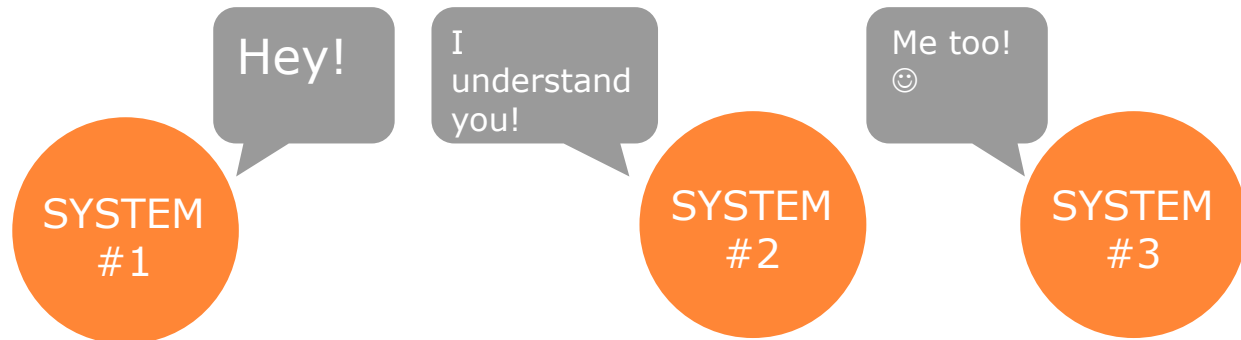
-  1. Quicker to process.
-  2. Easier to search.
-  3. Reduced storage.
-  4. Safer records, safer aircraft.
-  5. Helps to maintain value of assets.
-  6. More efficient. Less manual more automated.
-  7. Adaptable systems. Ready for the future.



...and this is what  
It would look like



System that  
talk to each  
other



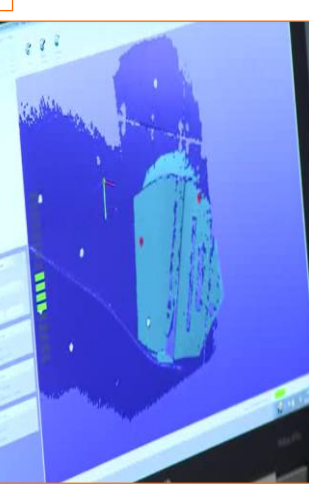
Transfer to  
a 100%  
paperless  
operation

No more....





E-RECORDS  
Paperless operation







THANKS!

europe by  
**easyJet**